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| MEETING   | STAFFING MATTERS & URGENCY COMMITTEE  |
| DATE      | 24 OCTOBER 2011   |
| PRESENT   | COUNCILLORS FRASER(EXCEPT MINUTE ITEM 62), SIMPSON-LAING (SUBSTITUTE FOR COUNCILLOR ALEXANDER), RUNCIMAN AND JEFFRIES (SUBSTITUTE FOR COUNCILLOR GUNNELL) |
| APOLOGIES | COUNCILLORS ALEXANDER AND GUNNELL   |

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#### **57. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal non prejudicial interest in the general remit of the Committee as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections). He also declared a personal and prejudicial interest in an annex to agenda item 6 (Redundancy), as it concerned a close family friend. He left the room during the consideration of this item and took no further part in the meeting.

Councillor Simpson-Laing declared a personal non prejudicial interest in agenda item 6 (Redundancy) as a member of UNISON.

No other interests were declared.

#### **58. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of agenda item 6 (Redundancy), on the grounds that it contains information relating to individuals and the financial affairs of particular persons, which is classified as exempt under

Paragraphs 1, 2 and 3 of Schedule 12A to Section 100 of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order)).

**59. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing and Urgency Committee held on 10 October 2011 be approved and signed by the Chair as a correct record.

**60. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**61. COMMUNITY COVENANT**

Members considered a report which asked them to agree to the establishment of a Community Covenant with the local armed forces in York.

Officers explained to Members what a Community Covenant was, in that it was a set of principles between various partners in the City to ensure that those who have served (or are currently serving) in the armed forces and their families have support from a range Citywide partners, including City of York Council.

The process of drafting a Community Covenant would be undertaken by officers from City of York Council alongside Armed Forces representatives and York Council for Voluntary Service (CVS). Once approved by the Council partners across the City will be asked to sign-up to the principles contained therein.

It was noted that the York Community Covenant would use the National Community Covenant document as a template, but with some minor additions to make it pertinent to York. Members felt that it would be better for the draft Community Covenant document to be considered by the Staffing Matters

and Urgency Committee before consideration at the next Full Council meeting.

- RESOLVED:
- (i) That the report be noted.
  - (ii) That the Committee support the establishment of a Community Covenant Partnership and instruct Officers to hold discussions with representatives of local armed forces to progress this.
  - (iii) That a draft document of the York Community Covenant be produced and considered by the Committee at their next meeting.<sup>1</sup>

REASON: To support relationships between the people of York and our local armed forces.

Action Required

1. To meet with York CVS and Armed Forces representatives to produce a draft Community Covenant for York.

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**62. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the nine individual employees concerned were contained in the business cases circulated at the meeting as exempt annexes to the report. All of the redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes circulated at the meeting, be noted.

REASON: So that Members have an overview of the expenditure.

Councillor T Simpson-Laing, Chair  
[The meeting started at 1.00 pm and finished at 1.20 pm].